

Kuntz Electroplating Inc. (KEI)

Premium Plated, Painted & Anodized Products

Corporate Overview





Who Are We?

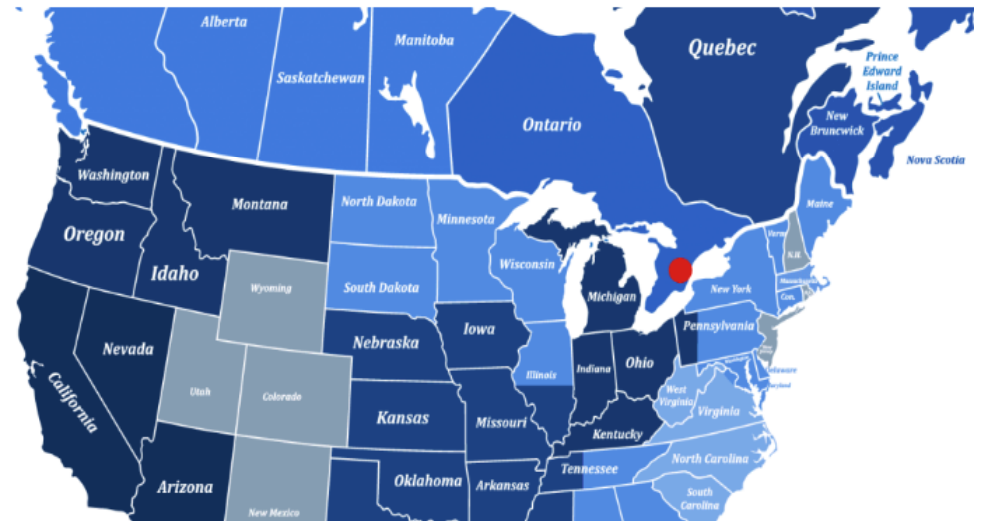
- We are North America's largest independently owned Tier 1 and Tier 2 supplier of powder coated, electroplated (nickel-chrome) and anodized components to the automotive, motorcycle, marine and powersports industries.
 - We provide all finishing services (including polishing if required) under one roof.
 - Subassembly/Packaging/Logistics as required.
 - We partner with or source directly high quality extrusions, die castings, forgings and stampings.
- We are a “quality obsessed” corporation - we offer best in class quality, service, and delivery
- We attract the best people – our loyal, non-unionized employees are the most experienced in the industry.
- Certifications: IATF 16949 2016, ISO 9001:2015, ISO 14001:2015
- Award winning Sustainability & Environmental Management System (EMS) and Employee Wellness Program



OUR LOCATION

Location, location, location. Short, responsive and cost effective supply chains are more important than ever. KEI is located in the manufacturing hub of North America serving major Tier 1 suppliers and OEM's in the North East and throughout the manufacturing belt.

We choose world-class suppliers close to our facility to maximize efficiencies and lower freight costs, handling damage and overall product costs.



Finishes We Offer



- Powder Coated – Class A Polyester and Dielectric Epoxy.
- Anodized - Bright & Satin. Colours as required.
- Chrome Plated – Bright, Satin and Black Trivalent Copper-Nickel Chrome, Bright Hexavalent Copper-Nickel-Chrome



KEI Corporate Summary

Location: **Kitchener, Ontario, Canada**

Production Details: **Over 400,000 sq. ft, 7 days/week**

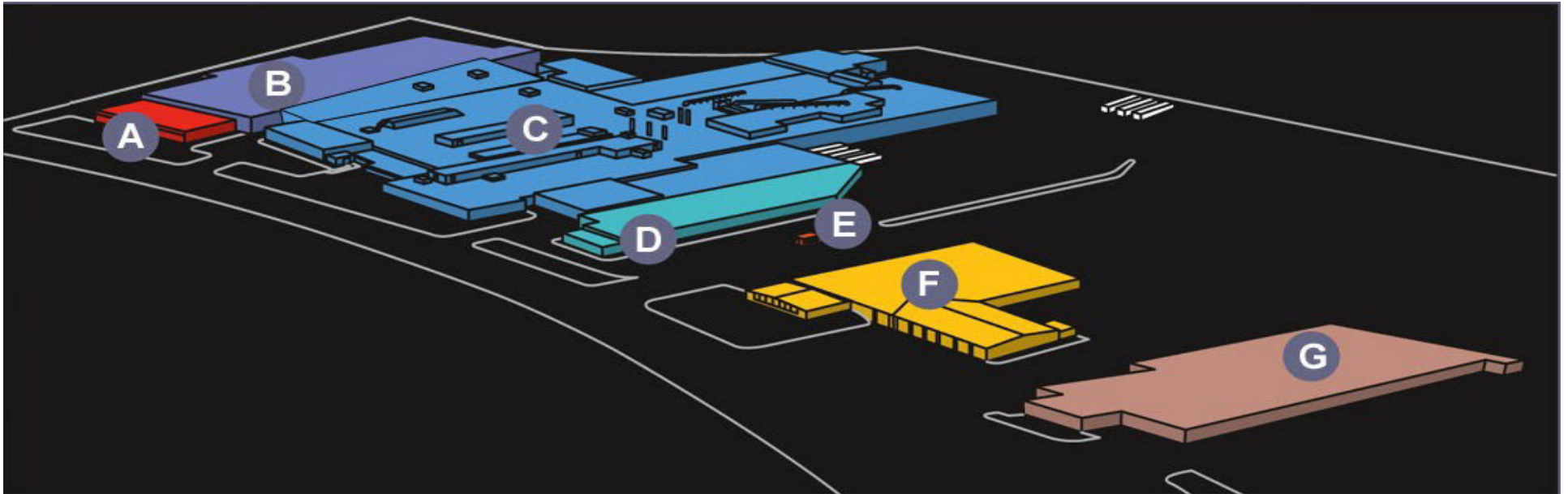
Major Equipment: 2 high-volume auxiliary assist computer-automated chrome plating lines
1 high-volume computer-automated powder coating line (Class A polyester)
1 high-volume computer-automated powder coating line (Dielectric epoxy)
1 high-volume computer-automated Anodizing Line
24 advanced robotic polishing cells
Automated Guided Carts (AGC's)
On Site Natural Gas Co-Generation facility

In House Services: **Polishing & Buffing**
Advanced in-house testing capabilities (QC and Process Chemistry laboratories)

Employment: **~ 450**



KEI Plant Layout



A. Information Technology, Sales, Marketing & Account Management

B. Motorcycle and Tubular Products Polishing Plant

C. Main Plant, Plating Operations, Labs, Waste Treatment, Co-Generation

D. Powder Coating Plant E. Main Security Gate F. Maintenance and Stores G. Warehouse & Logistics



TO BE THE BEST AT WHAT WE DO

Through an unwavering commitment to our customers we will provide the **BEST VALUE PROPOSITION** in our industry which in turn will drive profitable and sustainable growth for our employees and our shareholders.

PRIORITIZE SAFETY
Promote health and wellness.

PROTECT THE ENVIRONMENT
Sustainable business practices and decisions.

BE CUSTOMER FOCUSED
Exceed their expectations.

CONSTANTLY EVALUATE OUR PROCESSES TO FIND BETTER WAYS
We must be globally competitive.

COMMUNICATE FAIRLY AND HONESTLY
Recognize and reward good work and behavior.

EMPOWER TEAM MEMBERS
Challenge conventional thinking.

LEAD THROUGH EXAMPLE
Listen, learn and be accountable for your actions.

HAVE A POSITIVE "CAN DO" ATTITUDE
Never get complacent.

SAFETY

Safety is our highest priority.
We promote total health and wellness.

SUSTAINABILITY

Environmental stewardship.
Good corporate citizenship.

OPERATIONAL EXCELLENCE

Continuous improvement mindset.
Best-in-class quality, delivery and service.
We are innovators.

INTEGRITY

Honesty and respect with our co-workers, customers, suppliers and community.
Accountability.

TEAM WORK

One Team approach in all we do.
Challenge. Collaborate. Learn.

SUCCESS

We are a high performance company. Never give up.

OUR CORPORATE BELIEFS



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